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| **Employee Name** | Wihbe Brakat | **WWID** | 11590521 |
| **Manager Name** | Ghelbendorf, Erez | **Review Period** | 1.1.18 – 31.12.18 |
| **Job Title** | Tools Developer - Student | **Grade** |  |

**Job Description** - Wihbe is student at MVS QSD MSD Tools team. Wihbe is developing automation tools.

**Key Accomplishments**

1. **Automation scripts and HW integrated** – Wihbe developed automation scripts to reduce the testing time and complexity, his team is using the scripts “Validation HW, Python ZID programming” to locate the correct IFWI which made the technical work easier and shorted. Wihbe has also participated in delivering “Austin Creek Test Chip” assisting the HW team which made Wihbe a team player in both apartments.
2. **Vendor capabilities ramp and Knowledge conservation** – Wihbe did a shift left for all the testing that were done in IDC and transferred all HW Delivery to our vendors. Wihbe did all the knowledge conservation for all HW product testing, made all the testing legal, less complexity and supported the vendor along the whole process.
3. **Delivery owner: Low Cost Kfir, Type C ThunderBolt (TBT) testing system** – Wihbe managed to build a commercial system for TBT testing products. The system is built from commercial components with no legal issues, stable, cheaper, zero complexity and doesn’t require any support at all, the systems are now used by the HW team to develop their products. Wihbe performed cost reduction for Kfir (PCI-e based loader) without redesigning it, saved a lot of money and eliminated the need to purchase unneeded SMT components that were end of life, which made the product assembly possible.
4. **YDC adaption and bug deduction –** Wihbe adapt a tool that recording all the details of delivery products. Wihbe assist in developing the tool, detect the bugs, enhance and add features to the tool for delivery activity usage. The tool gave the delivery activity ability to record data, extract yield of products, preparing debug solution which has been sent to our vendor to help debug our products.

**Strengths**

1. **Self-learning** – Wihbe is always open for a new challenge or tasks and he can collect and analyze information, problem solver and make decisions depend on the situations. Wihbe controls his behavior, self-motivated prepared to work to reach his goals.
2. **Communication\team player\leadership –** Wihbe can effectively engage with people, listen to others and motivate them. Wihbe mentored new delivery activities member, identified the waste and optimize the process so it will be the most efficient in order to reach delivery goals even in tight schedule. Wihbe is active listening meeting participant and can deal with customers and identify their needs.
3. **Determination and Pathfinder** – Wihbe is determined to succeed in his job, he is constantly acquiring new knowledge and learning additional skills. Wihbe uses resources, skills and abilities fully, accountable for own activity, progress and success, manages self towards goals, completes projects and activities independently, obtains own help and assistance, internally motivated and does not seek external rewards for good performance.

**Areas for Development and/or Improvement**

1. **Enrich technical knowledge** – Learning new coding languages, improve and raise the Knowledges in python and C#. Working more in software environment, learning new process and be more productive in the team deliveries.
2. **Learn the aspects of integrated HW/SW**– Wihbe is current responsible on delivery process which require electrical knowledge and management skills, in other hand Wihbe is moving to a new role and starting to develop an automation tools in software. Wihbe must keep raising his knowledge in both in SW/HW and use it to improve the Delivery and Tools activities progress.
3. **Focus and Engagement** – Wihbe is moving to a new challenging role and needs to be more focused to improve his productivity and work performance in his new position. Wihbe must learn and understand the new role and department delivery to raise his awareness, focus to get the team goals and be effect member.

**360 Feedbacks:**

* Wihbe is a productive worker
* Wihbe is very responsible
* Wihbe is able to solve complex problems
* Wihbe is a great team member
* It is a pleasure to work with Wihbe because of his great communications skills
* Wihbe knows to arrange a proper environment in order to make his task accurate